Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

6

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Tax year beginning JUL 1, 2016 and ending JUN 30,

Open to Public Inspection

OMB No. 1545-0047

Α	For the	2016 calendar year, or tax year beginning JUL	1, 2016 and	ending J	UN 30, 2017	
В	Check if applicable	C Name of organization			D Employer identifi	cation number
	Addres	S WORLD ENVIRONMENT CENTER,	. INC.			
	Name change	Doing business as				100197
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered 734 15TH STREET NW	d to street address)	Room/suite 720	E Telephone numbe 202-	r 312-1370
	termin- ated	City or town, state or province, country, and ZIP of	or foreign postal code		G Gross receipts \$	3,383,148.
	Ameno return	washington, DC 20005			H(a) Is this a group re	eturn
	Application		B. MICHELIN		for subordinates	? Yes X No
	pendin	SAME AS C ABOVE			H(b) Are all subordinates in	ncluded? Yes No
<u>L</u>	Tax-exe		insert no.) 4947(a)(1)	or 527	If "No," attach a	list. (see instructions)
		e: ► WWW.WEC.ORG			H(c) Group exemptio	
		organization: X Corporation Trust Associa	tion Other	L Year	of formation: 1981 $ m extsf{ iny}$	$^{\prime}$ State of legal domicile: ${f NY}$
Pa		Summary				
ě	1	Briefly describe the organization's mission or most signi	ificant activities: SEE	PART I	II, LINE 1.	
auc		. [=]				
Activities & Governance		Check this box 🕨 📖 if the organization discontinue				
30		Number of voting members of the governing body (Part				13
«×		Number of independent voting members of the governi				12
ijes		Total number of individuals employed in calendar year 2				5
ΞΞ		Total number of volunteers (estimate if necessary)				12
Aci		Total unrelated business revenue from Part VIII, column				0.
	b	Net unrelated business taxable income from Form 990-	T, line 34	······		0.
					Prior Year 2,398,917.	Current Year
ne		Contributions and grants (Part VIII, line 1h)			48,319.	2,503,902.
Ven					15,729.	26,188.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and			-102,960.	-70,202.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c,			2,360,005.	2,509,177.
		Total revenue - add lines 8 through 11 (must equal Part			813,530.	934,765.
		Grants and similar amounts paid (Part IX, column (A), lin			0.000	934,703.
		Benefits paid to or for members (Part IX, column (A), line			547,131.	556,236.
Expenses		Salaries, other compensation, employee benefits (Part I			0.	0.
Sen	loa	Professional fundraising fees (Part IX, column (A), line 1	95_9	40	<u> </u>	0.
Ě	17	Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-	240)		1,194,750.	1,174,850.
		Other expenses (Fart IX, column (A), lines TTa-TTd, TTI- Total expenses. Add lines 13-17 (must equal Part IX, co			2,555,411.	2,665,851.
		Revenue less expenses. Subtract line 18 from line 12.			-195,406.	
or es	19	Tieveride 1000 experides. Oubtract illie 10 Hotti illië 12 .			ginning of Current Year	End of Year
ets (20	Total assets (Part X, line 16)			1,099,902.	1,051,165.
Ass	21	T			523,644.	611,787.
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 2			576,258.	439,378.
P	art II	Signature Block			,	200 / 01 01
Und	ler pena	Ities of perjury, I declare that I have examined this return, include	ding accompanying schedule	es and stateme	ents, and to the best of m	y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is b	pased on all information of w	hich preparer	has any knowledge.	- · · · · · · · · · · · · · · · · · · ·
Sig	n	Signature of officer			Date	
Hei		LORI B. MICHELIN, PRESIDE Type or print name and title	ENT & CEO			
		Print/Type preparer's name Prep	parer's signature		Date Check	PTIN
Pai	d	7)			if self-employ	ed ed
	parer	Firm's name GELMAN, ROSENBERG &	k FREEDMAN	<u> </u>	Firm's EIN	52-1392008
	Only	Firm's address 4550 MONTGOMERY AVE			o Ent	
		BETHESDA, MD 20814-	-2930		Phone no. (3	01) 951-9090
Ma	v the IF	RS discuss this return with the preparer shown above?			1	X Yes No

	1990 (2016) WORLD ENVIRONMENT CENTER, INC.	13-3100197	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	WEC IS A GLOBAL, NON-PROFIT, NON-ADVOCACY ORGANIZATION	WHOSE MISSIO	N
	IS TO ADVANCE SUSTAINABLE DEVELOPMENT THROUGH THE BUSIN	ESS STRATEGI	ES
	AND OPERATIONS OF MEMBER COMPANIES IN PARTNERSHIP WITH	GOVERNMENT,	
	NON-GOVERNMENTAL ORGANIZATIONS AND OTHER STAKEHOLDERS.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Ves	X No
Ū	If "Yes," describe these changes on Schedule O.		140
4		a magazirad bu ayaanaa	
4	Describe the organization's program service accomplishments for each of its three largest program services, as		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth	ers, the total expenses,	and
	revenue, if any, for each program service reported.	40	200
4a	(Code:) (Expenses \$161,865. including grants of \$) (Rever	·	<u> 289.</u>)
	·	LUDING	~=
	INTERNATIONAL MEMBERSHIP ROUNDTABLES AND SUSTAINABILITY		SE
	SERVICES PROVIDE SENIOR LEVEL HSE, CSR AND SUSTAINABLE		
	EXECUTIVES IN MULTINATIONAL CORPORATIONS WITH AN EXCHAN		
	INFORMATION, EXPERTISE AND A WORLDWIDE NETWORK OF CONTA	CTS TO PROMO	TE
	THE SHARED MISSION OF WEC AND MEMBER COMPANIES.		
4b	(Code:) (Expenses \$ 2,025,361. including grants of \$ 934,765.) (Rever		1
	WEC CAPACITY BUILDING PROGRAM IN PERU, GUATEMALA, DOMIN		<u> </u>
	EL SALVADOR, HONDURAS AND NICARAGUA CONTRIBUTES TO SUST		• ,
	DEVELOPMENT BY PROVIDING COOPERATIVE PROJECTS, TRAINING		OGV
	SOLUTIONS THAT ENHANCE THE ABILITY OF INDUSTRY, GOVERNM		
	ENVIRONMENTAL ORGANIZATIONS TO PROTECT AND IMPROVE THE		
	WHILE STRENGTHENING ECONOMIC DEVELOPMENT. THESE PROGRAM		
	FUNDED THROUGH GOVERNMENT GRANTS AND/OR WEC'S CORPORATE		HIS
	CATEGORY INCLUDES ALL WEC SUPPLY CHAIN PROJECTS.	MEMDERO. I	пто
	CATEGORY INCLUDES ALL WEC SUPPLY CHAIN PROJECTS.		
4c	(Code:) (Expenses \$	nue \$)
4-1	Other pregram continue (Decembe in Cabadula O.)		
4d	Other program services (Describe in Schedule O.)	\	
<u> </u>	(Expenses \$\frac{\text{including grants of \$}}{\text{Total program service expenses}} \rightarrow \frac{2,187,226.}{})	
4e	Total program service expenses ► 2,187,226.		

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			ا ۔۔
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			ا ۔۔
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		37	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		3.7	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			\ _V
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			. v
	complete Schedule G, Part III	19		X

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
Ū	any tax-exempt bonds?	24c		
Ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
2 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		054		x
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			X
	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			\ _{3,7}
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		- -
O1	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	-57		 -
30	Note. All Form 990 filers are required to complete Schedule O	38	Х	
	14016. All 1 of 11 about 11 about 11 about 12 ab	_ JO		

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V				Ш
				Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 14			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-			77	
	(gambling) winnings to prize winners?	I	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	_			
	filed for the calendar year ending with or within the year covered by this return			77	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)			.,
3а			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	•		77	
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a	Х	
b	If "Yes," enter the name of the foreign country: ► GERMANY				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A				.,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	-			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).			37	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set		7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	· · · · · · · · · · · · · · · · · · ·			3,7
	to file Form 8282?		7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year				37
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of the year, pay premiums, directly or indirectly, on a personal benefit contribution.		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	/_	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
_			8		
9	Sponsoring organizations maintaining donor advised funds.	N/A			
a			9a 9b		
40	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	N/A	90		
10	Section 501(c)(7) organizations. Enter:	100			
_	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a 10b			
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	ן וטט ן			
	Gross income from members or shareholders N/A	11a			
a b	Gross income from other sources (Do not net amounts due or paid to other sources against	114			
Б	amounts due or received from them.)	11b			
19a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	IZa		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120			
	Is the organization licensed to issue qualified health plans in more than one state?	N/A	13a		
u	Note. See the instructions for additional information the organization must report on Schedule O.		.54		
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		14b		-
	11 100, That it mod a 1 offit 120 to report these payments: If 110, provide air explanation in contents			990	(2016)

632005 11-11-16

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►NY			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (ıvailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	LUCY VAN - 202-312-1260			
	734 15TH STREET NW, SUITE 720, WASHINGTON, DC 20005			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization n (A) Name and Title	(B) Average	(do	not c	(C Pos heck	C) ition) than	one	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any hours for		ficer and a direct			ensated		compensation from the organization	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the
			Institutional trustee		Key employee			(W-2/1099-MISC)	(W 2/1033 WIGG)	organization and related organizations
(1) TERRY F. YOSIE	40.00								_	
PRESIDENT & CEO		Х		Х				200,000.	0.	19,167
(2) FRANCISCO SUAREZ HERNANDEZ	1.00	۱		l					•	
CHAIR	1 00	Х		Х				0.	0.	0
(3) LINDA J. FISHER	1.00	ļ ,,		,,					0	_
VICE CHAIR	1.00	Х		Х				0.	0.	0
(4) C. SCOTT FULTON	1.00	x		x				0.	0.	0
SECRETARY & TREASURER (5) WAYNE BALTA	1.00	^		^				0.	0.	
BOARD MEMBER	1.00	X						0.	0.	0
(6) AILEEN IONESCU-SOMERS	1.00								•	
BOARD MEMBER		X						0.	0.	0
(7) SERGIO KATO	1.00							-		
BOARD MEMBER		Х						0.	0.	0
(8) LIZ MAW	1.00									
BOARD MEMBER		Х						0.	0.	0
(9) JEFF SEABRIGHT	1.00									
BOARD MEMBER		Х						0.	0.	0
(10) KELLY SEMRAU	1.00	ļ								
BOARD MEMBER	1 00	Х						0.	0.	0
(11) SCOTT TEW	1.00	۱.,							_	_
BOARD MEMBER	1 00	Х						0.	0.	0
(12) RUPERT THOMAS	1.00	x						0.	0.	0
BOARD MEMBER (13) ISABEL STUDER	1.00	^						0.	0.	
BOARD MEMBER	1.00	X						0.	0.	0
(14) GWEN DAVIDOW	40.00	125						0.	0.	•
VICE PRESIDENT PROGRAMS & OPERATIONS	10000					Х		132,330.	0.	19,743
		_								
		_	_	_	_			1		- 000 (co.)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ghe	st C	Compensated Employe	es (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average hours per		not c		more	than is bot		Reportable Reportable compensation compensation				timate nount	
	week	offic				or/trus		from	from related			other	
	(list any hours for	Individual trustee or director						the organization	organization: (W-2/1099-MIS			pensa om th	
	related	tee or c	ıstee			ensatec		(W-2/1099-MISC)	(***-2/1099-10110	,0,		anizat	
	organizations below	al trus	onal tri		loyee	comp						d relat	
	line)	ndividı	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	ons
		_	_		×								
										\Box			
										\dashv			
		1											
45 005 505								332,330.		0.	3	Ω Ω	10.
1b Sub-total c Total from continuation sheets to Part VI								0.		0.		0,5	0.
d Total (add lines 1b and 1c)								332,330.		0.	3	8,9	10.
2 Total number of individuals (including but n								received more than \$100	0,000 of reportab	e			
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director or tru	ıste	e ke	ev er	mplo	vee	or	highest compensated e	mplovee on	ſ		163	NO
line 1a? If "Yes," complete Schedule J for s				-					• •		3		Х
4 For any individual listed on line 1a, is the su	•	le co	omp	ensa	atior	n and	d ot	her compensation from	the organization				
and related organizations greater than \$15											4	X	
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	•				•		elat	ted organization or indiv	idual for services		5		Х
Section B. Independent Contractors	ipiete Scrieduii	e	OI SI	ucn	pers						_ 5		
Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors 1	that received more than	\$100,000 of com	npens	ation f	rom	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithi		year.				
(A) Name and business	address							(B) Description of s	ervices	C	(C ompe		n
BAASTEL BAASTEL							\dashv	RESEARCH AND			- Inper		
85 RUE VICTORIA, GATINEAU								CONSULTING			21	2,8	81.
FDNFCTO CAMAVOA CALLE TI	TOTTA D A NT	120	2 _ 7	<u> </u>			\neg						

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Form **990** (2016)

153,042.

BOSQUES DE SANTA ELEN, EL SALVADOR

MANAGEMENT

Ра	rt V	/111							
			Check if Schedule O conf	ains a response	or note to any li	ne in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		b d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines Total. Add lines 1a-1f	1b 1c 1d ions) ts, and ve 1f 1s 1a-1f: \$	156,000. 959,402. 388,500.	-			
<u></u>		<u> </u>	Totali / Ga iii ioo Ta Ti		Business Code				
ė	2	а	PROG. SERVICE F	FEES	900099	49,289.	49,289.		
Program Service Revenue		b							
m S		C							
gra Re		d e							
Pro		f	All other program service reve	enue					
			Total. Add lines 2a-2f			49,289.			
	3		Investment income (including						
			other similar amounts)		>	24,086.			24,086.
	4		Income from investment of ta	x-exempt bond p	oroceeds				
	5		Royalties		<u> </u>				
				(i) Real	(ii) Personal				
	1		Gross rents						
			Less: rental expenses						
			Rental income or (loss)						
	_		Net rental income or (loss) . Gross amount from sales of	(i) Securities	(ii) Other				
	'	а	assets other than inventory	792,277.		_			
		b	Less: cost or other basis	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
			and sales expenses	790,175.					
		С	Gain or (loss)	2,102.					
		d	Net gain or (loss)		>	2,102.			2,102.
Other Revenue	8		Gross income from fundraisin including \$ 156,0	g events (not					
eve			contributions reported on line						
<u>ν</u> π			Part IV, line 18	•	12,500.				
Ę.		b	Less: direct expenses		83,796.				
O		С	Net income or (loss) from fund	draising events	_	-71,296.			-71,296.
	9	а	Gross income from gaming ad						
			Part IV, line 19						
			Less: direct expenses						
			Net income or (loss) from gan		<u> </u>				
	10	а	Gross sales of inventory, less						
		L	and allowances						
	1		Less: cost of goods sold Net income or (loss) from sale						
			Miscellaneous Revenu		Business Code	3			
	11	a	MISCELLANEOUS	· -	900099	1,094.			1,094.
	-	b							
		С							
		d	All other revenue						
		е	Total. Add lines 11a-11d			1,094.			
	12		Total revenue. See instructions.)	2,509,177.	49,289.	0.	-44,014.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). X Check if Schedule O contains a response or note to any line in this Part IX (D) (C) Do not include amounts reported on lines 6b. Program service expenses Fundraising expenses Total expenses Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 229,591. 229,591. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 705,174. 705,174. individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 110,000. 22,000. 220,000. 88,000. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 263,705. 146,979. 88,870. 27,856. Other salaries and wages 7 Pension plan accruals and contributions (include 22,375 12,742. 7,260 2,373. section 401(k) and 403(b) employer contributions) 10,224. 8,508. 20,888. 2,156. Other employee benefits 9 29,268. 14,326. 11,921. 3,021. Payroll taxes 10 Fees for services (non-employees): 11 a Management Legal 33,046. 25,489. 6,439. 1,118. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 392,797 371,998. 13,799. 7,000. column (A) amount, list line 11g expenses on Sch O.) 598. 6,720. 6,122. Advertising and promotion 12 31,437. 10,058. 20,119. 1,260. 13 Office expenses 15,767. 11,950. 3,309. 508. 14 Information technology 15 Royalties 110,191. 72,498. 34,513. 3,180. 16 Occupancy 340,868. 317,099. 2,333. 21,436. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 2,771. 1,478. 1,378. 5,627. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 2,596. 2,596. Depreciation, depletion, and amortization 22 7,001. 7,001. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) LOCAL COUNTRY COORDIN. 195,105. 135,394. 57,655. 2,056. PROG. FACILITIES & MEAL 22,838. 22,838. 2,619. REPAIRS & MAINTENANCE 2,619. 2,053. SUBSCRIPTIONS/PUBS 2,087. 6,151. 6,151. e All other expenses Total functional expenses. Add lines 1 through 24e 2,665,851. 2,187,226. 382,685. 95,940. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Pa	πλ	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			41,910.	1	56,877.
	2	Savings and temporary cash investments			101,247.	2	103,573.
	3	Pledges and grants receivable, net			296,881.	3	354,415.
	4	Accounts receivable, net			35,131.	4	107,952.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sect					
δ		employees' beneficiary organizations (see instr).		6			
Assets	7	Notes and loans receivable, net			7		
¥	8	Inventories for sale or use		8			
	9	Prepaid expenses and deferred charges			12,402.	9	3,871.
	10a	Land, buildings, and equipment: cost or other	i I				
		basis. Complete Part VI of Schedule D	10a	61,172.			
	b	Less: accumulated depreciation	-	56,193.	7,575.	10c	4,979.
	11	Investments - publicly traded securities	583,002.	11	400,084.		
	12	Investments - other securities. See Part IV, line	-	12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	21,754.	15	19,414.		
	16	Total assets. Add lines 1 through 15 (must equ			1,099,902.	16	1,051,165.
	17	Accounts payable and accrued expenses			373,644.	17	461,787.
	18	Grants payable		18			
	19	Deferred revenue			150,000.	19	150,000.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
S	22	Loans and other payables to current and former	office	s, directors, trustees,			
≝		key employees, highest compensated employee	s, and	disqualified persons.			
Liabilities		Complete Part II of Schedule L				22	
=	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24	. Complete Part X of			
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			523,644.	26	611,787.
		Organizations that follow SFAS 117 (ASC 958), chec	k here X and			
es		complete lines 27 through 29, and lines 33 an					
Š	27	Unrestricted net assets	472,572.	27	307,829.		
3al	28	Temporarily restricted net assets	103,686.	28	131,549.		
ğ	29	Permanently restricted net assets		<u></u>		29	
Fund Balances		Organizations that do not follow SFAS 117 (A	SC 95	3), check here ▶ 🔲 📗			
		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds			30		
18S	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or	32	Retained earnings, endowment, accumulated in				32	
Z	33	Total net assets or fund balances			576,258.	33	439,378.
	34	Total liabilities and net assets/fund balances			1,099,902.	34	1,051,165.

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b X Form **990** (2016)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization WORLD ENVIRONMENT CENTER, INC. 13-3100197 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16 Schedule A (Form 990 or 990-EZ) 2016

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,237,796.	1,869,607.	2,916,370.	2,398,917.	2,503,902.	10,926,592.
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						_
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,237,796.	1,869,607.	2,916,370.	2,398,917.	2,503,902.	10,926,592.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						230,048.
6	Public support. Subtract line 5 from line 4.						10,696,544.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	1,237,796.	1,869,607.	2,916,370.	2,398,917.	2,503,902.	10,926,592.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	38,475.	37,372.	36,497.	32,642.	24,086.	169,072.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)			408.		1,094.	1,502.
11	Total support. Add lines 7 through 10						11,097,166.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	375,119.
13	First five years. If the Form 990 is for	the organization's	first, second, third	, fourth, or fifth tax	k year as a section	n 501(c)(3)	
_	organization, check this box and stor						<u></u>
	ction C. Computation of Publ						06 20
14	Public support percentage for 2016 (14	96.39 %
15	Public support percentage from 2015					15	95.17 %
16a	33 1/3% support test - 2016. If the c	•		•		•	
	stop here. The organization qualifies						▶ X
b	33 1/3% support test - 2015. If the c						is box
	and stop here. The organization qual						▶□
17a	10% -facts-and-circumstances tes	-					
	and if the organization meets the "fac				-	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	_					
	more, and if the organization meets the		•				
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	, 16b, 17a, or 17b,	check this box a	nd see instruction	s

Schedule A (Form 990 or 990-EZ) 2016

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support					_	
Cale	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
11							
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organi	zation,
							<u></u> ▶∟⊥
	ction C. Computation of Publ					11	
	Public support percentage for 2016 (I					15	%
	Public support percentage from 2015					16	%
	ction D. Computation of Inves					T.=1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
198	33 1/3% support tests - 2016. If the						
	more than 33 1/3%, check this box a						
k	33 1/3% support tests - 2015. If the	•			•	•	
00	line 18 is not more than 33 1/3%, che						
70	Private tolingation if the organization	D DIO DOT CDACK 3	$DDV \Delta D IID \Delta T/I = 10$	n ar iun chackt	THE DAY SHA CAA IN	CITITOTIONS	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
-		
_		
2		
3a		
3b		
3с		
4a		
70		
4-		
4b		
4c		
5a		
5b		
5с		
6		
-		
7		
8		
9a		
9b		
9с		
55		
40		
10a		
10b		

Pai	rt IV Supporting Organizations (continued)			<u> </u>
	(SIMILAR)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	, , , , , , , , , , , , , , , , , , , ,			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
<u> </u>	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions		
с 2	Activities Test. <i>Answer (a) and (b) below.</i>	ructions	Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		162	NO
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	u		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations	i i i i i i i i i i i i i i i i i i i
1	Check here if the organization satisfied the Integral Part Test as a qualifyin			Part VI.) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.	•
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integra	ated Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2016

Par	LV	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - I	Distributions			Current Year
1	Amoun	ts paid to supported organizations to accomplish exe			
2	Amoun	its paid to perform activity that directly furthers exemp			
	organiz	zations, in excess of income from activity			
3	Admini	strative expenses paid to accomplish exempt purpose	es of supported organization	าร	
4	Amoun	ts paid to acquire exempt-use assets			
5	Qualifie	ed set-aside amounts (prior IRS approval required)			
6	Other of	distributions (describe in Part VI). See instructions			
7	Total a	nnual distributions. Add lines 1 through 6			
8	Distrib	utions to attentive supported organizations to which the	ne organization is responsive	е	
	(provid	e details in Part VI). See instructions			
9	Distrib	utable amount for 2016 from Section C, line 6			
10	Line 8	amount divided by Line 9 amount			
			(i)	(ii)	(iii)
Sacti	ion F - I	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
Jeck	E - I	วเอนาเงนางาา Allocations (จะยะ แเอน นับเบเเอ)		F16-2010	AINOUNT IOI 2010
1	Distrib	utable amount for 2016 from Section C, line 6			
2	Under	distributions, if any, for years prior to 2016 (reason-			
	able ca	use required- explain in Part VI). See instructions			
3	Excess	distributions carryover, if any, to 2016:			
а					
b					
С	From 2	013			
d	From 2	014			
е	From 2	015			
f	Total c	of lines 3a through e			
g	Applied	d to underdistributions of prior years			
h	Applied	d to 2016 distributable amount			
i	Carryo	ver from 2011 not applied (see instructions)			
j	Remair	nder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	utions for 2016 from Section D,			
	line 7:	\$			
а	Applied	d to underdistributions of prior years			
b	Applied	d to 2016 distributable amount			
С		nder. Subtract lines 4a and 4b from 4			
5		ning underdistributions for years prior to 2016, if			
	,	ubtract lines 3g and 4a from line 2. For result greater			
		ero, explain in Part VI. See instructions			
6		ning underdistributions for 2016. Subtract lines 3h			
		from line 1. For result greater than zero, explain in			
		. See instructions			
7		s distributions carryover to 2017. Add lines 3j			
_	and 4c				
8	Breako	lown of line 7:			
<u>a</u>	_				
		s from 2013			
		s from 2014			
d		s from 2015			
_	EV0000	from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2016

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
IBM	222,877.	934.
INGERSOLL RAND	364,000.	142,057.
SC JOHNSON	309,000.	87,057.
Total Excess Contributions to Schedule A, Part II, Line 5		230,048.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

WORLD ENVIRONMENT CENTER, INC.

13-3100197

Employer identification number

Organization type (check one):						
Filers of:		Section:				
Form 990	or 990-EZ	$oxed{X}$ 501(c)($oxed{3}$) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 990)-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
	Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
	· ·	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special F	Rules					
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$\bigs\$\bigs\text{\$\bigs\text{\$\t					
but it mu	st answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization Employer identification number

WORLD ENVIRONMENT CENTER, INC. 13-3100197

Part I	Contributors (See instructions). Use duplicate copies of Part I	if additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	U.S. STATE DEPARTMENT 2201 C STREET NW WASHINGTON, DC 20037	\$\$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

WORLD ENVIRONMENT CENTER, INC.

13-3100197

Part II	Noncash Property (See instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		 \$	·
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		<u> </u>	
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		 	990, 990-EZ, or 990-PF)

Name of org	ganization				Employer identification number
WORLD	ENVIRONMENT CENTER, IN	C			13-3100197
Part III	Exclusively religious, charitable, etc., cont	ributions to organizations o	lescribed in secti	on 501(c)(7), (8), or	(10) that total more than \$1,000 for
	the year from any one contributor. Complete of completing Part III, enter the total of exclusively religiou	columns (a) through (e) and s, charitable, etc., contributions o	I the following line of \$1,000 or less for t	entry. For organization he year. (Enter this info once	s }►\$
	Use duplicate copies of Part III if addition			· · · · · · · · · · · · · · · · · · ·	.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of (gift	(d) Desc	ription of how gift is held
-		(e) Transt	er of gift		
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	nsferor to transferee
(a) No.				T	
from Part I	(b) Purpose of gift	(c) Use of (gift	(d) Desc	ription of how gift is held
		(e) Transf	er of gift		
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of (gift	(d) Desc	ription of how gift is held
		(e) Transf	er of gift		
}	Transferee's name, address, a	nd ZIP + 4	R	elationship of trai	nsferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of g	nift	(d) Desc	ription of how gift is held
Part I				(, 2 3 3 3	
-		(e) Transt	er of gift		
	Transferee's name, address, al	nd ZIP + 4	R	elationship of trai	nsferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

WORLD ENVIRONMENT CENTER, INC.

Employer identification number 13-3100197

Pa	rt I Organizations Maintaining Donor Adviso	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, li	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor		
	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the or		
1	Purpose(s) of conservation easements held by the organization	tion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of a histo	orically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic st	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re		
	year ▶		
4	Number of states where property subject to conservation ea	asement is located >	
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing cons	servation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conserva	tion easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	tion easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes	the organization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections of	of Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Forr	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue staten	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	chibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ribes these items.	
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	I gain, provide
	the following amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990 Part Y		

632051 08-29-16

Schedule D (Form 990) 2016

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

								_	
		VIRONMENT			<u> </u>		10019		<u>age 2</u>
	t III Organizations Maintaining C								
3	Using the organization's acquisition, accession	n, and other records	, check any of the	following that	are a signi	ficant use of i	ts collection	on item	IS
	(check all that apply):		□ .						
а	Public exhibition	d		hange progran	ns				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co						art XIII.		
5	During the year, did the organization solicit or						_		7
D	to be sold to raise funds rather than to be ma						Yes		<u> </u>
Par	t IV Escrow and Custodial Arrang	•	e if the organizatio	n answered "Y	es" on Fo	rm 990, Part I	V, line 9, o	r	
	reported an amount on Form 990, Par								
1a	Is the organization an agent, trustee, custodia							℧	٦
	on Form 990, Part X?					L	Yes	Δ	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the follo	owing table:		ı	<u> </u>			
						_	Amour	<u>it</u>	
	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f	1		T
	Did the organization include an amount on Fo				-		Yes		∐ No
Par	If "Yes," explain the arrangement in Part XIII.							. L	
Fai	t V Endowment Funds. Complete if					Thusa was a bas	de La Face		h a a l s
	Paninnin a of consultations	(a) Current year 527,003.	(b) Prior year 524,192.		674.	Three years bac 500,27			,494.
1a	Beginning of year balance	327,003.	524,192.	536,	,074.	500,27	•	4/4,	,494.
	Contributions	45,982.	-139.	1.2	482.	36,39		27	701
	Net investment earnings, gains, and losses	45,962.	-135.	-12,	,402.	30,33	•	۷,	,784.
	Grants or scholarships								
е	Other expenditures for facilities	200 000							
	and programs	200,000.	2 050						
	Administrative expenses	371,475.	-2,950. 527,003.		192.	526 67	,	E 0 0	,278.
g	End of year balance		•	·	, 192.	536,67	* •	300,	, 270.
2	Provide the estimated percentage of the curr	100.00	(line 1g, column (a %	a)) neid as:					
a	Board designated or quasi-endowment								
	Permanent endowment	%							
C	Temporarily restricted endowment	%							
20	The percentages on lines 2a, 2b, and 2c should be there and surport funds not in the percent	•	tion that are hold a	nd administars	ad for the	organization			
Sa	Are there endowment funds not in the posses	SSION OF THE Organizat	lion that are nelu a	nu auministere	ed for the t	organization		Yes	Na
	by:						20(1)	162	No X
	(i) unrelated organizations								X
L	(ii) related organizations If "Yes" on line 3a(ii), are the related organizations	iona liatad aa raguira	d on Cobodula D2				3a(ii)		
							3b		
4 Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		vinerii iurius.						
. ui	Complete if the organization answered		Part IV. line 11a S	See Form 990	Part X line	e 10.			
	Description of property	(a) Cost or oth	i	or other	(c) Accu		(d) Boo	ık valı	
	besomption of property	basis (investme		(other)	depred		(4)	n valu	J
		(, , , , , ,	,,					

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		25,530.	20,551.	4,979.
e Other		35,642.	35,642.	0.
Total. Add lines 1a through 1e. (Column (d) must ed	4,979.			

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 WORLD ENV	IRONMENT CEN	TER, INC.	13-3100197 Page 3
Part VII Investments - Other Securities		•	
Complete if the organization answered "		/, line 11b. See Form 990, Pa	art X, line 12.
(a) Description of security or category (including name of secu	rity) (b) Book value	(c) Method of value	uation: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.			
Part VIII Investments - Program Related			
Complete if the organization answered " (a) Description of investment			
	(b) Book value	(c) Method of Valu	uation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6) (7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.	1 🕨		
Part IX Other Assets.			
Complete if the organization answered "	Yes" on Form 990, Part I\	/, line 11d. See Form 990, Pa	art X, line 15.
	(a) Description	,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (b)	B) line 15.)		>
Part X Other Liabilities.			
Complete if the organization answered "	Yes" on Form 990, Part I		990, Part X, line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

	edule D (Form 990) 2016 WORLD ENVIRONMENT CENTER,				3100197 _{Page}
Pai	TXI Reconciliation of Revenue per Audited Financial Stateme		Revenue per F	Return	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				2 (12 7(7
1	Total revenue, gains, and other support per audited financial statements			1	2,612,767
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	10 704		
	Net unrealized gains (losses) on investments		19,794.	-	
	Donated services and use of facilities			-	
	Recoveries of prior year grants		02 706	-	
	Other (Describe in Part XIII.)	2d	83,796.	_	102 500
е	Add lines 2a through 2d			2e	103,590
3	Subtract line 2e from line 1			3	2,509,177
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	_ 		-	
b	Other (Describe in Part XIII.)	4b			0
С	Add lines 4a and 4b			4c	2 500 177
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,509,177
Pa	Reconciliation of Expenses per Audited Financial Statem		n Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				2 740 647
1	Total expenses and losses per audited financial statements			1	2,749,647
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	اما			
a	Donated services and use of facilities			-	
b	Prior year adjustments			-	
C	Other losses		83,796.	-	
	Other (Describe in Part XIII.)			_	02 706
_	Add lines 2a through 2d			2e	83,796
3	Subtract line 2e from line 1			3	2,665,851
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
	Investment expenses not included on Form 990, Part VIII, line 7b	_ 		-	
	Other (Describe in Part XIII.)				^
_	Add lines 4a and 4b			4c) CCE 0E1
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,665,851
	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	•		4; Part	X, line 2; Part XI,
PAI	RT V, LINE 4:				
	E BOARD DESIGNATED ENDOWMENT FUNDS WERE ES				
	NDS TO PROVIDE FINANCIAL STABILITY AND TO				
<u>OR</u>	FOR UNANTICIPATED EVENTS AS AUTHORIZED BY	THE E	BOARD OF DI	REC'	rors.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES REPORTED AS EXPENSE ON FINANCIAL

83,796.

STATEMENTS AND NETTED AGAINST REVENUE ON PART VIII, LINE 8C.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES REPORTED AS EXPENSE ON FINANCIAL

83,796.

STATEMENTS AND NETTED AGAINST REVENUE ON PART VIII, LINE 8C.

Schedule D (Form 990) 2016

Schedule D	(Form 990) 2016	WORLD	ENVIRONMENT	CENTER,	INC.	13-3100197 _{Pa}	age 5
Part XIII	(Form 990) 2016 Supplemental Infor	mation (co	ntinued)				
	•						

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

Name of the organization

Employer identification number

varie of the organization					Employer identili	cation number
WORLD ENVIRONME	NT CENTE	R, INC.			13-310019	7
			tside the United States. Comple	ete if the organ		
Form 990, Part IV						
			ds to substantiate the amount of its gra			.,
the grantees' eligibility to	or the grants or a	assistance, and	the selection criteria used to award the	e grants or assi	stance? 🛕	Yes L No
2 For grantmakers. Desc	rihe in Part V the	organization's	procedures for monitoring the use of it	s grants and of	ther assistance outs	side the
United States.	indo in ri di ci vi di c	o organization o	procedures for mornioning the doc or it	o granto ana o	inor addictariod date	ndo trio
	ne following Part	I, line 3 table ca	an be duplicated if additional space is i	needed.)		
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region		vity listed in (d)	(f) Total
	offices in the region	employees, agents, and independent	(by type) (such as, fundraising, program services, investments, grants to		gram service, e specific type	expenditures for and
	in the region	contractors	recipients located in the region)		(s) in the region	investments in the region
		in the region			.,	in the region
				ENVIRONMENT	AL RELATED	
EUROPE	1	1	PROGRAM SERVICES	DISCUSSION		55,501.
				CONTRIBUTE	TO	
					DEVELOPMENT	
CENTRAL AMERICA AND THE CARIBBEAN	1	17			G COOPERATIVE	1 270 220
INE CARIBBEAN	1	17	PROGRAM SERVICES	PROJECTS, T	RAINING	1,270,230.
CENTRAL AMERICA AND			GRANTS TO RECIPIENTS			
THE CARIBBEAN	0	0	LOCATED IN THE REGION			705,174.
3 a Sub-total	2	18				2,030,905.
b Total from continuation						
sheets to Part I	0	0				0.
c Totals (add lines 3a and 3b)	2	18				2,030,905.
anu 001						_, _,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

632071 09-21-16

Schedule F (Form 990) 2016

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable) (c) Region		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
			TECHNICAL AND					
			FINANCIAL ASSISTANCE					
		CENTRAL AMERICA	TO ENABLE LOCAL					
		AND THE CARIBBEAN	ENTERPRISES TO THRIVE	67,491.	WIRE	0.		
			TECHNICAL AND					
			FINANCIAL ASSISTANCE					
		CENTRAL AMERICA	TO ENABLE LOCAL					
		AND THE CARIBBEAN	ENTERPRISES TO THRIVE	58,950.	WIRE	0.		
			TECHNICAL AND					
			FINANCIAL ASSISTANCE					
		CENTRAL AMERICA	TO ENABLE LOCAL					
		AND THE CARIBBEAN	ENTERPRISES TO THRIVE	141,748.	WIRE	0.		
			TECHNICAL AND					
			FINANCIAL ASSISTANCE					
		CENTRAL AMERICA	TO ENABLE LOCAL					
		AND THE CARIBBEAN	ENTERPRISES TO THRIVE	42,203.	WIRE	0.		
			TECHNICAL AND					
			FINANCIAL ASSISTANCE					
		CENTRAL AMERICA	TO ENABLE LOCAL					
		AND THE CARIBBEAN	ENTERPRISES TO THRIVE	44,634.	,WIRE	0.		
			TECHNICAL AND					
			FINANCIAL ASSISTANCE					
		CENTRAL AMERICA	TO ENABLE LOCAL					
		AND THE CARIBBEAN	ENTERPRISES TO THRIVE	44,513.	,WIRE	0.		
			TECHNICAL AND					
			FINANCIAL ASSISTANCE					
		CENTRAL AMERICA	TO ENABLE LOCAL					
		AND THE CARIBBEAN	ENTERPRISES TO THRIVE	52,383.	WIRE	0.		
			TECHNICAL AND					
			FINANCIAL ASSISTANCE					
		CENTRAL AMERICA	TO ENABLE LOCAL					
		AND THE CARIBBEAN	ENTERPRISES TO THRIVE	74,831.	WIRE	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by
	the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities

<u>11</u> 0

Part II		f Grants and Other	Assistance to	o Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	, ago <u>=</u>
1 (a) Name	f	(b) IRS code section and EIN (if applicable)	(c) Reg		(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
					TECHNICAL AND					
					FINANCIAL ASSISTANCE					
			CENTRAL AM	ERICA	TO ENABLE LOCAL					
			AND THE CA	RIBBEAN	ENTERPRISES TO THRIVE	73,304.	WIRE	0.		
					TECHNICAL AND					
					FINANCIAL ASSISTANCE					
			CENTRAL AM	ERICA	TO ENABLE LOCAL					
			AND THE CA	RIBBEAN	ENTERPRISES TO THRIVE	44,173.	WIRE	0.		
					TECHNICAL AND					
					FINANCIAL ASSISTANCE					
			CENTRAL AM	ERICA	TO ENABLE LOCAL					
			AND THE CA	RIBBEAN	ENTERPRISES TO THRIVE	60,944.	WIRE	0.		

		ates. Complete ii	the organization answered Tes	orromi 990, Fart	iv, iiie io.	
(b) Region		(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	dditional space is neede	dditional space is needed. (c) Number of	dditional space is needed. (c) Number of (d) Amount of	dditional space is needed. (c) Number of (d) Amount of (e) Manner of	dditional space is needed. (c) Number of (d) Amount of (e) Manner of (f) Amount of (ash disbursement) (b) Region (c) Number of (d) Amount of (ash disbursement)	(b) Region (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of noncash assistance

Schedule F (Form 990) 2016 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2016

Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

ALL SUBRECIPIENTS NEED TO SUBMIT A GRANT PROPOSAL DETAILING THE PURPOSE GRANTEES ARE REQUIRED TO SUBMIT PERIODIC FINANCIAL AND OF THE GRANT. PROGRAMMATIC REPORTS DETAILING USE AND ACCOMPLISHMENTS FUNDED BY THE GRANT.

PART II, COLUMN (D):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNICAL AND FINANCIAL ASSISTANCE TO ENABLE LOCAL

REGION: CENTRAL AMERICA AND THE CARIBBEAN

ENTERPRISES TO THRIVE AND GROW SUSTAINABLY IN THE REGION

(D) PURPOSE OF GRANT: TECHNICAL AND FINANCIAL ASSISTANCE TO ENABLE LOCAL ENTERPRISES TO THRIVE AND GROW SUSTAINABLY IN THE REGION

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNICAL AND FINANCIAL ASSISTANCE TO ENABLE LOCAL ENTERPRISES TO THRIVE AND GROW SUSTAINABLY IN THE REGION

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNICAL AND FINANCIAL ASSISTANCE TO ENABLE LOCAL ENTERPRISES TO THRIVE AND GROW SUSTAINABLY IN THE REGION

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNICAL AND FINANCIAL ASSISTANCE TO ENABLE LOCAL ENTERPRISES TO THRIVE AND GROW SUSTAINABLY IN THE REGION

Part V Supplemental Information

Schedule F (Form 990) 2016

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNICAL AND FINANCIAL ASSISTANCE TO ENABLE LOCAL

ENTERPRISES TO THRIVE AND GROW SUSTAINABLY IN THE REGION

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNICAL AND FINANCIAL ASSISTANCE TO ENABLE LOCAL

ENTERPRISES TO THRIVE AND GROW SUSTAINABLY IN THE REGION

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNICAL AND FINANCIAL ASSISTANCE TO ENABLE LOCAL

ENTERPRISES TO THRIVE AND GROW SUSTAINABLY IN THE REGION

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNICAL AND FINANCIAL ASSISTANCE TO ENABLE LOCAL

ENTERPRISES TO THRIVE AND GROW SUSTAINABLY IN THE REGION

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNICAL AND FINANCIAL ASSISTANCE TO ENABLE LOCAL

ENTERPRISES TO THRIVE AND GROW SUSTAINABLY IN THE REGION

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNICAL AND FINANCIAL ASSISTANCE TO ENABLE LOCAL

ENTERPRISES TO THRIVE AND GROW SUSTAINABLY IN THE REGION

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

WORLD ENVIRONMENT CENTER, INC.

Employer identification number

13-3100197 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants h Internet and email solicitations Solicitation of government grants ☐ Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (iii) Did (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

632081 09-12-16

Schedule G (Form 990 or 990-EZ) 2016

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2016 WORLD ENVIRONMENT CENTER, INC. 13-3100197 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events GOLD MEDAL NONE (add col. (a) through AWARD DINNER col. (c)) (event type) (total number) (event type) 168,500. 1 Gross receipts 168,500 156,000 156,000. 2 Less: Contributions 12,500 12,500. Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 18,290. 18,290. 6 Rent/facility costs 41,262. 41,262. 7 Food and beverages 4,807. 4,807. 8 Entertainment 19,437. 19,437. 9 Other direct expenses 83,796. 10 Direct expense summary. Add lines 4 through 9 in column (d) -71,296. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain:

Schedule G (Form 990 or 990-EZ) 2016

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain:

Sch	nedule G (Form 990 or 990-EZ) 2016 WORLD ENVIRONMENT CENTER, INC. 13-3	3100197	⁷ Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
a	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		
	Address >		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address of the third party:		
	Name ▶		
	Address >		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	. Yes	└─ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year > \$		
Pa	Irt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, li	nes 9, 9b, 1	0b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions		

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632083 09-12-16

Schedule G	G (Form 990 or 990-EZ)	WORLD ENVIROR	MENT CENTER,	INC.	13-3100197 Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Infor	mation (continued)			

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

WORLD ENVIRONMENT CENTER, INC.	13-3100197
Part I General Information on Grants and Assistance	
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	
criteria used to award the grants or assistance?	X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part	IV, line 21, for any
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	
1 (a) Name and address of organization or government (b) EIN (c) IRC section (if applicable) (d) Amount of cash grant (e) Amount of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance	(h) Purpose of grant or assistance
	THE PROJECT SEEKS TO
	IMPROVE THE
	COMPETITIVENESS OF SMALL
BALTIMORE, MD 21230 13-2574963 501(C)(3) 229,591. 0.	AND MEDIUM-SIZED
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	
	1.

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Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	s. Complete if the	e organization answ	ered "Yes" on Form 9	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information red	uired in Part I, lin	ne 2; Part III, column	(b); and any other a	dditional information.	
PART I, LINE 2:					
ALL SUBRECIPIENTS NEED TO SUBMIT A	GRANT P	ROPOSAL DE	TAILING TH	E PURPOSE OF	
THE GRANT. GRANTEES ARE REQUIRED	TO SUBMI	T PERIODIC	FINANCIAL	AND	
PROGRAMMATIC REPORTS DETAILING USE	AND ACC	OMPLISHMEN	ITS FUNDED	BY THE GRANT.	
PART II, LINE 1, COLUMN (H):					
NAME OF ORGANIZATION OR GOVERNMENT	: LUTHER	AN WORLD F	RELIEF		
(H) PURPOSE OF GRANT OR ASSISTANCE	: THE PR	OJECT SEEK	S TO IMPRO	VE THE	
COMPETITIVENESS OF SMALL AND MEDIU	M-SIZED		ES (SMES) I	N THE COCOA	
		12			

Part IV Supplemental Information
SECTOR BY DIGITIZING AND PROVIDING TRAINING ON A COCOA TOOLKIT, ENABLING
BETTER ACCESS TO INFORMATION AND OPPORTUNITIES FOR EXCHANGE,
AND ENSURING BETTER REPRESENTATION OF COCOA SMES IN POLICY DISCUSSIONS.

Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

WORLD ENVIRONMENT CENTER, INC. Employer identification number 13-3100197

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	4-		Х
a	Receive a severance payment or change-of-control payment?	4a 4b		X
D	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b 4c		X
C	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		
	The storage of lines 4a-6, list the persons and provide the applicable amounts for each item in Fart III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ŭ	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		i

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits			
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
(1) TERRY F. YOSIE	(i)	200,000.	0.	0.	19,167.	0.	219,167.	0.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)	132,330.	0.	0.	12,848.	6,895.	152,073.	0.	
VICE PRESIDENT PROGRAMS & OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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	(ii)								
	(i)								
	(ii)								

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

Name of the organization

WORLD ENVIRONMENT CENTER, INC.

Employer identification number 13-3100197

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS GROUP AND INDIVIDUAL MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11B:

A BOARD MEMBER FROM THE AUDIT COMMITTEE WILL REVIEW THE FORM 990 BEFORE IT IS FILED. THE ENTIRE BOARD WILL RECEIVE A COPY OF THE 990 PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL EMPLOYEES AND THE BOARD WERE EMAILED A COPY OF THE CONFLICT OF INTEREST POLICY AND WERE ASKED TO REVIEW AND SIGN. EMPLOYEES AND BOARD MEMBERS ARE REQUIRED TO DISCLOSE CONFLICTS AS THEY BECOME AWARE OF THEM. WHEN A CONFLICT OF INTEREST ARISES, IT IS BROUGHT TO THE ATTENTION OF THE ORGANIZATION'S ATTORNEY AND THE ORGANIZATION FOLLOWS ESTABLISHED PROCEDURES TO RESOLVE THE CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15A:

THE COMPENSATION OF TERRY YOSIE, PRESIDENT/CEO OF THE ORGANIZATION, IS

DETERMINED USING COMPARABILITY DATA, REVIEWED AND APPROVED BY THE WEC

EXECUTIVE COMMITTEE AND SUBSEQUENTLY BY THE BOARD OF DIRECTORS, AND THE

DECISION IS DOCUMENTED IN MINUTES OF THE EXECUTIVE SESSION OF THE BOARD OF

DIRECTORS. THE LAST COMPENSATION REVIEW TOOK PLACE IN DECEMBER 2015.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON WEC'S WEBSITE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

632211 08-25-16

Name of the organization WORLD ENVIRONMENT CENTER, INC.	Employer identification number 13-3100197
	·
FORM 990, PART IX, LINE 11G, OTHER FEES:	
SUBCONTRACTOR FEES:	
PROGRAM SERVICE EXPENSES	294,848.
MANAGEMENT AND GENERAL EXPENSES	7,649.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	302,497.
OTHER COUNTRY FEES:	
PROGRAM SERVICE EXPENSES	5,609.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	5,609.
PROJECT MANAGER FEES:	
PROGRAM SERVICE EXPENSES	44,100.
MANAGEMENT AND GENERAL EXPENSES	6,150.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	50,250.
ENERGY EFFICIENCY FEES:	
PROGRAM SERVICE EXPENSES	27,441.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	27,441.
HONORARIA:	
PROGRAM SERVICE EXPENSES	0.
632212 08-25-16	Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization WORLD ENVIRONMENT CENTER, INC.	Employer identification number 13-3100197
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	7,000.
TOTAL EXPENSES	7,000.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	392,797.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

WORLD ENVIRONMENT CENTER, INC.

2016

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

13-3100197

(a)	(b)	(c)	(d)	(e))		(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)				1		g
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organization	n answered "Yes" on Form 99	0, Part IV, line 34 I	Decause it had one	e or more	related tax-exe	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) ct controlling entity	ent	rolled tity?
			1	501(c)(3))			Yes	No
WORLD ENVIRONMENT CENTER EUROPE E.V. BODENSEESTR. 4.81241 MUNICH, GERMANY	BUSINESS SOLUTIONS FOR SUSTAINABLE DEVELOPMENT	GERMANY	501(C)(3)		WORLD CENTER	ENVIRONMENT	x	
HONICH, GERMANI	SOSTATINABLE DEVELOPMENT	GERMAN I	301(0)(3)		CENTER		21	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

Significance desired as a parameter point garden and year.											
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disprop	ortionate	Code V-UBI	General	Percentage
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets	alloca	itions?	amount in box	partner	ownership
		country)		sections 512-514)		455015	Yes	No	amount in box 20 of Schedule K-1 (Form 1065)	Yes N	
]										
	1										
	1										
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								<u> </u>			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(I conti ent	(i) ction (b)(13) trolled tity?
		country)		,				Yes	No
	-								
									_

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X					
b	ft, grant, or capital contribution to related organization(s)											
С	ift, grant, or capital contribution from related organization(s)											
d	oans or loan guarantees to or for related organization(s)											
е	Loans or loan guarantees by related organization(s)				1e		X					
f	Dividends from related organization(s)				1f		X					
g	Sale of assets to related organization(s)											
h	Purchase of assets from related organization(s)											
i	Exchange of assets with related organization(s)				1i		X					
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X					
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х					
-1	Performance of services or membership or fundraising solicitations for related organization(s)											
m	Performance of services or membership or fundraising solicitations by related organiz	zation(s)			1m		X					
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	n(s)			1n		Х					
	Sharing of paid employees with related organization(s)				10	Х						
	•											
р	Reimbursement paid to related organization(s) for expenses				1p	Х						
	Reimbursement paid by related organization(s) for expenses				1q	Х						
·	. , ,											
r	Other transfer of cash or property to related organization(s)				1r		Х					
	Other transfer of cash or property from related organization(s)				1s		Х					
	If the answer to any of the above is "Yes," see the instructions for information on who											
	(a)	(b)	(c)	(d)								
	Name of related organization	Name of related organization Transaction Amount involved Method of determination					ining amount involved					
		type (a-s)										
1)												
2)												
3)												
4)												
5)												
-												
6)												
2216	3 09-06-16	52		Schedule	R (For	n 990	2016					

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(e) Are all partners s 501(c)(3 orgs.? Yes N	(g) Share of end-of-year assets	Disprotion allocat	opor- ate ions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managii partner Yes N	or Percentage ownership

Schedule R (Form 990) 2016