



February 28, 2018

Dear WEC Board Member:

With Terry Yosie's departure from the World Environment Center effective February 28, 2018, we can proceed to implement the succession plan approved by the Board at its May 2015 meeting (see attachment). Effective March 1, I am announcing the appointment of Ms. Gwen Davidow as Acting President & CEO until such time as a permanent CEO has officially assumed this responsibility. At the present time, the Search Committee is in final discussions with the remaining short list of candidates and expects to announce a recommendation for Board approval in the very near future. In the interim, please join with me in congratulating Gwen and in supporting her in this important role. As WEC's most experienced executive, Gwen is thoroughly familiar with all aspects of WEC's programs and management, and she previously served in this capacity prior to Terry's arrival in 2006.

In the meantime, Terry and Gwen have prepared a set of key actions to be conducted during the March-May timeframe. This set of activities is attached. Terry will also be available to provide continuity in Gold Medal event planning during the next two months and will report to Gwen.

I would like to recognize Terry for the excellent work and leadership during the period that he was in charge of WEC, but more than anything I would like to recognize him for his dedication and friendship.

Gwen: Thank you in advance for your support in this key period of transition for WEC.

Thank you.

Francisco Suárez, Chair
Board of Directors
World Environment Center